

## **Student Internship Program**

Greetings from S.A.I Techs.

Systems Applications Integrated (S.A.I) Techs is a highly strategic, process driven and a verily focused organization established with an aim to provide paramount services in the field of IT Development, Consulting, Training and Outsourcing. S.A.I Techs was established in 2006 and headquartered in Bangalore, India.

We sincerely appreciate your interest in our foremost endeavors.

Since inception, it has been S.A.I Techs' conviction that, quality work starts from the roots. To implement the same, we have performed a thorough analysis of the technologies being taught in colleges and the actual requirements of the Industry. The result is that there is a significant "gap" that exists between Industry and the Academics. This "gap", in simpler terms, represents the practical implementation of the so far acquired knowledge by the students. SIP was developed to enable the students to garner sufficient industrial exposure even before they are out of the college. Hence, in order to bridge this gap, we have come up with this Student Internship Program, henceforth referred to as SIP, which would enable the students/candidates to undergo job oriented training where the concepts and technicalities practiced in the IT domain would be imparted and the candidates would be provided with opportunities to work using those technologies thus facilitating them to hold a better edge in the industry.

SIP is aimed at developing the overall personality of the students in parallel with their technical training. Hence, as part of the program, soft skills and personality development sessions are also conducted. This way, a candidate who has completed this program successfully is well-groomed to confidently face the challenges that he/she would face in the real world.

### **Features and Benefits of SIP**

SIP is S.A.I Tech's ambitious, Industry oriented training program. It is aimed at providing a wider Industrial exposure to the candidates and thereby enabling them to gain better prospects in their respective careers. SIP provides a solid blend of IT education with real time experience to the candidates and makes them competitive enough to take on challenges effectively which they would eventually face in the corporate world.

## *SIP -Student Internship Program*

*High level view of SIP's features is presented below:-*

1. SIP is held at the College level. The Colleges who are interested in the SIP for their students enter into a MoU (Memorandum of Understanding) with S.A.I Techs. The students are required to get enrolled into SIP through their College.
2. As of now, SIP is open only for final year students. Please find more details on the same in the Eligibility Section
3. SIP is facilitated to be taken online in a live fashion
4. The infrastructure requirements for taking the sessions online would be discussed with the College Authorities and accordingly met.
5. The SIP schedules would be planned based on the input from the participating Colleges. In order to facilitate the students to take up the SIP sessions in parallel with their academic sessions, the schedules would be customized.
6. The training would be provided by certified and experienced professionals who have been in the industry for a significant period of time.
7. This program is framed with relevance to the real world business scenarios faced in the industry.
8. SIP has two levels within it. The first level is a preparation phase for the candidates to choose their career path. The second level concentrates in developing the core IT skills of the candidate depending on their chosen career path. More details of the levels are furnished in the section "**Structure of SIP**" below.
9. Soft skills and Personality Development training would be conducted as part of SIP in both levels (Level 1 & Level 2).
10. As part of SIP activities, the candidates would be involved in the proprietary product development activities of S.A.I Techs during Level2.
11. The development activities enable the students to gain real-time experience in the IT industry thus bridging the gap in the Industry and the Academics.
12. The online sessions of the SIP would be delivered live, this way; the students can interact with the task-lead in the same manner as they would in an in-house training.
13. If the students are unable to attend any of the sessions due to **unavoidable** reasons, they will be provided with recorded sessions of the classes they missed after being approved by S.A.I Techs for the same. However, these sessions would not be available for download. This decision is again, at the sole discretion of S.A.I Techs
14. Personnel from S.A.I Techs would visit the college premises at regular intervals to ensure smooth functioning of the program.
15. Candidates would be regularly gauged on their performance throughout the SIP duration. Performance includes their regularity in attending sessions, completing assignments, interaction in the sessions, basic conduct.
16. Candidates can register/enroll for SIP online. They would be provided a user SIP login in the website with the username and password that they choose during registration.
17. Students would be provided a unique SIP ID once they get registered successfully, which should be used by them for any communication with S.A.I Techs regarding SIP.
18. S.A.I Techs strongly recommends the students to use open source software. In no way, S.A.I Techs shall take responsibility of any candidate using pirated software.

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### ***Benefits of SIP are listed below: -***

1. SIP is a sincere attempt to bridge the gap that exists between Academics and Industry oriented knowledge. SIP will expose the candidates to the real blend of academics with Industry oriented knowledge.
2. The Non IT students can gain significant knowledge of the various technologies in the IT domain.
3. The candidates would get an opportunity to work on S.A.I Techs proprietary product development activities during SIP. This would give the candidates industrial exposure while still in college.
4. Those candidates, whose work gets approved by S.A.I Techs, would be paid a royalty for a defined period of time for their work done. However, this decision is in complete discretion of S.A.I Techs.
5. The candidates can use the work assignments as their project work for their final year/semester. They would not be charged for the same. However, the complete authority on the work related information remains with S.A.I Techs.
6. Internship Certificate will be provided to the students who successfully complete the Project Based program (Level 2) and have also actively taken part in the S.A.I Techs Product Development Activities.
7. Bright students would be provided with opportunities to work for S.A.I Techs as full time employees depending on availabilities and their performance. However, this is not an offer of placement to all or any of the students.

### **Structure of SIP**

SIP is broadly divided into 2 levels as explained below: -

- ***Level 1: -***

- Level 1 is focused on software fundamentals that are required by any person to decide on a career path in the IT field.
- This is a foundation module that has been designed to facilitate even the beginners and Non IT students to kick start their introduction to Information Technology.
- There is no entrance examination for Level 1 of SIP.
- The end result of this level is that the candidates would be ready to take up any module or technology with confidence and have a better understanding of concepts during Level 2.
- Soft skills and Personality development sessions would also be conducted for candidates as part of Level 1
- At the end of Level 1, there would be an examination conducted to gauge the students on their knowledge they acquired in Level 1. Those candidates who are unable to clear the examination can take up a re-examination upto one time.

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- **Level 2 :-**
  - Candidates who clear the entrance examination at the end of Level 1 are eligible for the Level 2 of SIP.
  - Level 2 is designed to be a Package Based Program. By Package Based, we mean, offering the Courses in Packages. Again, Package stand for collection of technologies that are logically grouped. This grouping can be based on the skill set that are required for a particular career path or those related to the requirements of product development activities of S.A.I Techs on which the candidates would work on.
  - The duration of the Level 2 is dependent on the technologies being offered as part of the same.
  - During Level 2, the candidate would be offered to participate in S.A.I Techs proprietary product development activities based on his/her performance in the SIP.
  - Ample amount of guidance would be provided to the candidates while working on the development activities.

### **Eligibility and Selection criteria: -**

SIP is open for students studying in the final year belonging to the Computer Science discipline. Students belonging to other branches can participate based on their interest.

There is no examination that is being held to assess candidates who want to join for Level 1 of SIP; however, there is an entrance examination for Level 2 which would be conducted at the end of Level 1. This examination would be conducted in the College premises. The time, date and venue would be informed to the college and the students well in advance. The syllabus for the entrance examination of Level 2 is based on the subjects that they have learnt during Level1. The results of the examination would be published in the S.A.I Techs website [[www.saitechs.com](http://www.saitechs.com)] within 2 weeks of the examination date.

### **Registration /Enrollment: -**

The procedure for registration into SIP requires filling up of a simple online application available at [www.saitechs.com](http://www.saitechs.com). Registered candidates would be given a SIP ID with which they can communicate with S.A.I Techs with respect to SIP.

Scanned copy of the photograph of the candidate who registers for the SIP must be uploaded on our website for our records and future use. This photograph would be used to provide the candidates SIP Identity card (SIC) and Course Completion & Internship Certificate at the end of the course.