

S-WAYS

S.A.I Tech's- Work As You Study

Objective:-

An opportunity for deserving candidates to bloom into more confident and efficient IT professionals by providing them a deeper insight into the IT field, a means to employ their IT skills whilst learning advanced IT technologies.

Introduction:-

S-WAYS, a **Work While Learning** Program has been launched by S.A.I Techs to cater to changing the lives of bright students and aspirant IT professionals and carve a niche for them in the IT Industry.

Here is an opportunity that acknowledges and grooms the innovative, bright young talents across the IT industry by providing them a platform to prove their ability. Such candidates would get a chance to directly participate in the proprietary software development activities of S.A.I Techs, sharpen their IT skills, understand the actual requirements in the industry and thus procure a prosperous career in the IT field.

S-WAYS Program Highlights and Benefits:-

- 1.1. The selected candidates shall take part in the proprietary product development activities of S.A.I Techs. This would expose the candidates to the real time work environments in the software field.
- 1.2. The development activities would be on leading technologies such as Java, .Net, PHP, Perl, Python, C, C++, etc. The candidates would be assigned work on one or more of these technologies.
- 1.3. Job related training on advanced IT technologies is offered to the candidates as and when necessary based on their work assignments. This training is completely free of cost.
- 1.4. Stipend of **INR 3000** per month (Three thousand rupees only) will be paid to the candidates during the whole of S-WAYS program (6 months).
- 1.5. Soft Skills and Personality Development sessions would be conducted for overall development of the candidates. This training is offered by Industrial experts and the expenses would be borne by S.A.I Techs.
- 1.6. Flexible Schedule – The candidates, who are pursuing their studies, can participate in this S-WAYS program in parallel without disturbing their academic sessions. The candidates are required to spend minimum of 2 hours per day.
- 1.7. Candidates who are appearing for their academic examinations in middle of the S-WAYS Program can avail time off for preparation of their exams – This would be based on the discussions with their respective Team lead to schedule their activities with the approval of S.A.I Techs.
- 1.8. Preference would be given to the candidates who have completed S-WAYS program to work for S.A.I Techs as full time employees whenever there are opportunities. However, this is not an offer of placement to all or any of the candidates.

Program Model:-

1. S-WAYS:-

- 1.1. S-WAYS is designed to be a “Six Month Work based Program”. It would be conducted both online and In-house (In-house only in Bangalore as of now).
- 1.2. As a first step into the S-WAYS program, the selected candidates would undergo an Induction program held in Bangalore. The time, date and venue would be informed to the candidates well in advance through e-mails. For those people who cannot travel to Bangalore, they can avail this facility online. The required guidelines to attend the Induction program online would be sent to all of the selected candidates through e-mails. The Induction program explains the flow of S-WAYS program, its benefits, how to take the classes online, how to work remotely with the team across the globe and whom to contact in case of queries.

- 1.3. Candidates would be divided into teams based on their work assignments and each team will be working under the guidance of a team lead. The team lead is responsible for all the activities such as work assignments, tracking and monitoring the progress of the given tasks and required trainings. He/She is also responsible for evaluating the performance of the candidates.
- 1.4. The candidates who are into the S-WAYS program would be regularly gauged on their performance*, depending on which, if found unsatisfactory, they shall be terminated from S-WAYS program and there would not be any communication made to them after that.

* Performance includes completing assignments on time, basic business ethics, and regularity in their communication.

2. S-WAYS Selection Process:-

The selection process of S-WAYS henceforth referred to as SET(S-WAYS Entrance Test) has 2 parts to it as described below:-

2.1. Online Examination:-

The candidates can take this examination from any place, provided they are connected to internet. They can browse or take help to attempt the questions.

The duration of the online examination would be 50 minutes.

The online examination dates and timings would be sent to the registered users email-ids and also published in our website – www.saitechs.com.

The registered candidates would get model question papers and guidelines for attending the online examination in their personal e-mail ids mentioned while registration.

The results of the online examination would be published in 2 weeks from the date of the examination. The candidates can view their results using their Login credentials in our website

2.1.1 Online Examination Syllabus:-

- 2.1.1.1. Aptitude analysis
- 2.1.1.2. Logical thinking
- 2.1.1.3. Basic Programming logic

2.1.2 Online Examination Pattern:-

- 2.1.1.4. Objective type questions.
- 2.1.1.5. Scenario based essay writing.
- 2.1.1.6. Logic based problem solving.
- 2.1.1.7. Writing small pieces of code.

2.2. Personal Telephonic Interaction.

Selected candidates in the online examination would undergo the Personal Telephonic Interaction of SET. The duration of this round is **maximum 30 minutes**.

The date and timings would be personally notified to the selected candidates via e-mails provided by them at the time of registration.

The syllabus for Telephonic round is the same as that of the online examination.

The candidates who successfully get through both the parts of SET are considered winners and their names would be published in our website and e-mails detailing the S-WAYS Induction Program would be sent to them.

Important Note: - Scanned copy of the photograph of the candidates who successfully clear the SET must be uploaded in our website for our records and future use. This photograph would be used to provide the candidates S-WAYS Identity Card (SIC) and S-WAYS Program Completion Certificate at the end of the Program.

3. Eligibility for S-WAYS:-

This program is offered to candidates, who get selected in the SET, This test is open for all students pursuing their studies in various fields such as engineering, diploma, arts & commerce, science and other streams with computer knowledge.
It is also open for aspiring professionals who want to procure a bright future in IT.

3.1. General Note:-

Our program is not intended for children under the age of 14, and they are not eligible to participate in SET.

4. Registration and Mode of Payment:-

Online Registration form to take part in the SET is available in the S.A.I Techs Website. Candidates are required to fill the application online. A non-refundable fee of Rs.651/- for the SET is to be paid while registration. The fees can be paid online through credit cards, directly by cash at the S.A.I Techs head office(Bangalore) or by DD drawn on any nationalized bank in favor of 'S.A.I Technologies' payable at Bangalore and sent to:

S.A.I Technologies
#749, 2nd Floor, Opposite to ICICI Bank,
14th Main, 7th cross,
MICO Layout, BTM 2nd Stage,
Bangalore-560076

Important Note:-

User Accounts of the candidates who pay the registration fees through DD or Bank transfer would be activated with in 24 hours after the encashment of their payment. The users can login to their accounts and check the status of the same.

Also note that if the candidate fails to attend the entrance examination at the stipulated time, the fees paid by them will be forfeited. No correspondence shall be made in this regard.

Registered users can also mail us or call us if they have any queries.